

Copyright Compliance

The BOCES recognizes that copyright laws make it illegal to duplicate copyright materials without permission, except for certain exempt purposes. The BOCES also recognizes that severe penalties may be assessed for the unauthorized copying of audiovisual or printed materials and computer software, unless the copying conforms to the "fair use" doctrine.

It is the intent of the BOCES to adhere to copyright laws and guidelines in all areas, e.g., print, computer software, audiovisual materials, music, electronic data, etc. BOCES employees are expected to adhere to the provisions of law, rules, regulations and guidelines concerning the use of copyrighted materials. Legal or insurance protection of the BOCES shall not be extended to employees who violate copyright laws.

These shall be made available at the BOCES level as well as the respective building levels information on copyright infringement and "fair use" guidelines for copyrighted materials.

(Adoption date: June 16, 2021)

LEGAL REF.: 17 U.S.C. §101 *et seq.* (*copyright law*)