





**Santa Fe Trail BOCES**

2023-2024

**SPECIALIZED - CLASSIFIED**

	<b>SPEECH/LANGUAGE PARAPROFESSIONAL &amp; PRESCHOOL PARAPROFESSIONAL &amp; TUTOR INTERPRETER (Not certified) &amp; OT PARAPROFESSIONAL</b>	<b>CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA) &amp; PHYSICAL THERAPIST ASSISTANT (PTA) &amp; TUTOR INTERPRETER (Certified)</b>	
<b>STEP</b>			
1	\$21.20	\$25.52	
2	\$21.47	\$25.79	
3	\$21.73	\$26.05	
4	\$22.00	\$26.32	
5	\$22.26	\$26.58	
6	\$22.53	\$26.85	
7	\$22.79	\$27.11	
8	\$23.06	\$27.38	
9	\$23.32	\$27.64	
10	\$23.59	\$27.91	
11	\$23.85	\$28.17	
12	\$24.12	\$28.44	
13	\$24.38	\$28.70	
14	\$24.65	\$28.97	
15	\$24.91	\$29.23	
16	\$25.18	\$29.50	
17	\$25.44	\$29.76	
18	\$25.71	\$30.03	
19	\$25.97	\$30.29	
20	\$26.24	\$30.56	
21	\$26.50	\$30.82	
22	\$26.77	\$31.09	
23	\$27.03	\$31.35	
24	\$27.30	\$31.62	
25	\$27.56	\$31.88	
26	\$27.83	\$32.15	
27	\$28.09	\$32.41	
28	\$28.36	\$32.68	
29	\$28.62	\$32.94	
30	\$28.89	\$33.21	
31	\$29.15	\$33.47	
32	\$29.42	\$33.74	
33	\$29.68	\$34.00	
	1. Health/Life Benefits		
	2. Discretionary Time		
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.			
15-19 Years	\$1,000		
20-24 Years	\$1,500		
25-29 Years	\$2,000		
30-34 Years	\$2,500		
35-40 Years	\$3,000		
41-45 Years	\$3,500		
Effective Date: Start of Academic Year 2023-2024			

**Santa Fe Trail BOCES**  
2023-2024  
**CLASSIFIED EMPLOYEES**

STEP	CUSTODIAN	SECRETARY	PARAPROFESSIONALS
1	\$15.90	\$19.08	\$19.08
2	\$16.17	\$19.35	\$19.35
3	\$16.43	\$19.61	\$19.61
4	\$16.70	\$19.88	\$19.88
5	\$16.96	\$20.14	\$20.14
6	\$17.23	\$20.41	\$20.41
7	\$17.49	\$20.67	\$20.67
8	\$17.76	\$20.94	\$20.94
9	\$18.02	\$21.20	\$21.20
10	\$18.29	\$21.47	\$21.47
11	\$18.55	\$21.73	\$21.73
12	\$18.82	\$22.00	\$22.00
13	\$19.08	\$22.26	\$22.26
14	\$19.35	\$22.53	\$22.53
15	\$19.61	\$22.79	\$22.79
16	\$19.88	\$23.06	\$23.06
17	\$20.14	\$23.32	\$23.32
18	\$20.41	\$23.59	\$23.59
19	\$20.67	\$23.85	\$23.85
20	\$20.94	\$24.12	\$24.12
21	\$21.20	\$24.38	\$24.38
22	\$21.47	\$24.65	\$24.65
23	\$21.73	\$24.91	\$24.91
24	\$22.00	\$25.18	\$25.18
25	\$22.26	\$25.44	\$25.44
26	\$22.53	\$25.71	\$25.71
27	\$22.79	\$25.97	\$25.97
28	\$23.06	\$26.24	\$26.24
29	\$23.32	\$26.50	\$26.50
30	\$23.59	\$26.77	\$26.77
31	\$23.85	\$27.03	\$27.03
32	\$24.12	\$27.30	\$27.30
33	\$24.38	\$27.56	\$27.56
34	\$24.65	\$27.83	\$27.83
35	\$24.91	\$28.09	\$28.09
36	\$25.18	\$28.36	\$28.36
1	Health/Life Benefits		
2	Discretionary Time		
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.			
15-19 Years	\$1,000		
20-24 Years	\$1,500		
25-29 Years	\$2,000		
30-34 Years	\$2,500		
35-40 Years	\$3,000		
41-45 Years	\$3,500		
Effective Date: Start of Academic Year 2023-2024			

**Santa Fe Trail BOCES**

2023-2024

**EARLY CHILDHOOD SPED TEACHER/PRESCHOOL COORDINATOR**

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$41,000	\$41,420	\$41,840	\$42,260	\$44,260	\$44,680	\$45,100	\$45,520	\$45,940
2	\$41,545	\$41,965	\$42,385	\$42,805	\$44,805	\$45,225	\$45,645	\$46,065	\$46,485
3	\$42,090	\$42,510	\$42,930	\$43,350	\$45,350	\$45,770	\$46,190	\$46,610	\$47,030
4	\$42,635	\$43,055	\$43,475	\$43,895	\$45,895	\$46,315	\$46,735	\$47,155	\$47,575
5	\$43,180	\$43,600	\$44,020	\$44,440	\$46,440	\$46,860	\$47,280	\$47,700	\$48,120
6	\$43,725	\$44,145	\$44,565	\$44,985	\$46,985	\$47,405	\$47,825	\$48,245	\$48,665
7	\$44,270	\$44,690	\$45,110	\$45,530	\$47,530	\$47,950	\$48,370	\$48,790	\$49,210
8	\$44,815	\$45,235	\$45,655	\$46,075	\$48,075	\$48,495	\$48,915	\$49,335	\$49,755
9	\$45,360	\$45,780	\$46,200	\$46,620	\$48,620	\$49,040	\$49,460	\$49,880	\$50,300
10	\$45,905	\$46,325	\$46,745	\$47,165	\$49,165	\$49,585	\$50,005	\$50,425	\$50,845
11		\$46,870	\$47,290	\$47,710	\$49,710	\$50,130	\$50,550	\$50,970	\$51,390
12		\$47,415	\$47,835	\$48,255	\$50,255	\$50,675	\$51,095	\$51,515	\$51,935
13			\$48,380	\$48,800	\$50,800	\$51,220	\$51,640	\$52,060	\$52,480
14				\$49,345	\$51,345	\$51,765	\$52,185	\$52,605	\$53,025
15				\$49,890	\$51,890	\$52,310	\$52,730	\$53,150	\$53,570
16				\$50,435	\$52,435	\$52,855	\$53,275	\$53,695	\$54,115
17					\$52,980	\$53,400	\$53,820	\$54,240	\$54,660
18					\$53,525	\$53,945	\$54,365	\$54,785	\$55,205
19						\$54,490	\$54,910	\$55,330	\$55,750
20						\$55,035	\$55,455	\$55,875	\$56,295
21							\$56,000	\$56,420	\$56,840
22								\$56,965	\$57,385
23									\$57,930
24									\$58,475
25									\$59,020
26									\$59,565
27									\$60,110
28									\$60,655
1. All certified employees are placed on the adopted salary schedule for their assignment according to									
experience and degree held.									
2. Health/Life Benefits									
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.									
15-19 Years	\$1,000								
20-24 Years	\$1,500								
25-29 Years	\$2,000								
30-34 Years	\$2,500								
35-40 Years	\$3,000								
41-45 Years	\$3,500								
Effective Date: Start of Academic Year 2023-2024									

**Santa Fe Trail BOCES**

2023-2024

**OT PT**

STEP	MA	MA+10	MA+20	MA+30	MA+45	PhD
					<b>ED.S</b>	
1	\$49,290	\$50,212	\$51,134	\$52,057	\$52,979	\$55,099
2	\$49,868	\$50,790	\$51,712	\$52,634	\$53,557	\$55,677
3	\$50,445	\$51,368	\$52,290	\$53,212	\$54,134	\$56,254
4	\$51,023	\$51,945	\$52,868	\$53,790	\$54,712	\$56,832
5	\$51,601	\$52,523	\$53,445	\$54,367	\$55,290	\$57,410
6	\$52,179	\$53,101	\$54,023	\$54,945	\$55,867	\$57,987
7	\$52,756	\$53,678	\$54,601	\$55,523	\$56,445	\$58,565
8	\$53,334	\$54,256	\$55,178	\$56,101	\$57,023	\$59,143
9	\$53,912	\$54,834	\$55,756	\$56,678	\$57,600	\$59,720
10	\$54,489	\$55,412	\$56,334	\$57,256	\$58,178	\$60,298
11	\$55,067	\$55,989	\$56,911	\$57,834	\$58,756	\$60,876
12	\$55,645	\$56,567	\$57,489	\$58,411	\$59,334	\$61,454
13	\$56,222	\$57,145	\$58,067	\$58,989	\$59,911	\$62,031
14	\$56,800	\$57,722	\$58,645	\$59,567	\$60,489	\$62,609
15	\$57,378	\$58,300	\$59,222	\$60,144	\$61,067	\$63,187
16	\$57,956	\$58,878	\$59,800	\$60,722	\$61,644	\$63,764
17	\$58,533	\$59,455	\$60,378	\$61,300	\$62,222	\$64,342
18	\$59,111	\$60,033	\$60,955	\$61,877	\$62,800	\$64,920
19	\$59,689	\$60,611	\$61,533	\$62,455	\$63,377	\$65,497
20	\$60,266	\$61,188	\$62,111	\$63,033	\$63,955	\$66,075
21	\$60,844	\$61,766	\$62,688	\$63,611	\$64,533	\$66,653
22	\$61,422	\$62,344	\$63,266	\$64,188	\$65,110	\$67,230
23	\$61,999	\$62,922	\$63,844	\$64,766	\$65,688	\$67,808
24			\$64,421	\$65,344	\$66,266	\$68,386
25				\$65,921	\$66,844	\$68,964
26				\$66,499	\$67,421	\$69,541
27				\$67,077	\$67,999	\$70,119
28				\$67,654	\$68,577	\$70,697
29				\$68,232	\$69,154	\$71,274
30				\$68,810	\$69,732	\$71,852
31				\$69,388	\$70,310	\$72,430
32				\$69,965	\$70,887	\$73,007
33					\$71,465	\$73,585
34					\$72,043	\$74,163
35					\$72,621	\$74,741
36					\$73,198	\$75,318
37					\$73,776	\$75,896
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date:	Start of Academic Year 2023-2024					



**Santa Fe Trail BOCES**  
2023-2024  
**SCHOOL PSYCHOLOGIST**

STEP	Licensed School	LSP + 10	LSP + 20	LSP + 30	LSP + 45	PhD
	Psych					
1	\$49,881	\$50,804	\$51,726	\$52,648	\$53,570	\$55,690
2	\$50,459	\$51,381	\$52,304	\$53,226	\$54,148	\$56,268
3	\$51,037	\$51,959	\$52,881	\$53,803	\$54,726	\$56,846
4	\$51,615	\$52,537	\$53,459	\$54,381	\$55,303	\$57,423
5	\$52,192	\$53,114	\$54,037	\$54,959	\$55,881	\$58,001
6	\$52,770	\$53,692	\$54,614	\$55,537	\$56,459	\$58,579
7	\$53,348	\$54,270	\$55,192	\$56,114	\$57,036	\$59,156
8	\$53,925	\$54,848	\$55,770	\$56,692	\$57,614	\$59,734
9	\$54,503	\$55,425	\$56,347	\$57,270	\$58,192	\$60,312
10	\$55,081	\$56,003	\$56,925	\$57,847	\$58,770	\$60,890
11	\$55,658	\$56,581	\$57,503	\$58,425	\$59,347	\$61,467
12	\$56,236	\$57,158	\$58,081	\$59,003	\$59,925	\$62,045
13	\$56,814	\$57,736	\$58,658	\$59,580	\$60,503	\$62,623
14	\$57,392	\$58,314	\$59,236	\$60,158	\$61,080	\$63,200
15	\$57,969	\$58,891	\$59,814	\$60,736	\$61,658	\$63,778
16	\$58,547	\$59,469	\$60,391	\$61,314	\$62,236	\$64,356
17	\$59,125	\$60,047	\$60,969	\$61,891	\$62,813	\$64,933
18	\$59,702	\$60,625	\$61,547	\$62,469	\$63,391	\$65,511
19	\$60,280	\$61,202	\$62,124	\$63,047	\$63,969	\$66,089
20	\$60,858	\$61,780	\$62,702	\$63,624	\$64,547	\$66,667
21	\$61,435	\$62,358	\$63,280	\$64,202	\$65,124	\$67,244
22	\$62,013	\$62,935	\$63,858	\$64,780	\$65,702	\$67,822
23	\$62,591	\$63,513	\$64,435	\$65,357	\$66,280	\$68,400
24	\$63,169	\$64,091	\$65,013	\$65,935	\$66,857	\$68,977
25	\$63,746	\$64,668	\$65,591	\$66,513	\$67,435	\$69,555
26	\$64,324	\$65,246	\$66,168	\$67,091	\$68,013	\$70,133
27	\$64,902	\$65,824	\$66,746	\$67,668	\$68,590	\$70,710
28	\$65,479	\$66,402	\$67,324	\$68,246	\$69,168	\$71,288
29	\$66,057	\$66,979	\$67,901	\$68,824	\$69,746	\$71,866
30	\$66,635	\$67,557	\$68,479	\$69,401	\$70,324	\$72,444
31	\$67,212	\$68,135	\$69,057	\$69,979	\$70,901	\$73,021
32	\$67,790	\$68,712	\$69,635	\$70,557	\$71,479	\$73,599
33	\$68,368	\$69,290	\$70,212	\$71,134	\$72,057	\$74,177
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date:	Start of Academic Year 2023-2024					





**Santa Fe Trail BOCES**  
2023-2024  
**SPECIAL ED**  
**COORDINATOR**

STEP	Spec Ed Coord	+ 10	+ 20	+ 30	+ 45	PhD
1	\$52,563	\$53,485	\$54,408	\$55,330	\$56,252	\$58,372
2	\$53,141	\$54,063	\$54,985	\$55,908	\$56,830	\$58,950
3	\$53,719	\$54,641	\$55,563	\$56,485	\$57,407	\$59,527
4	\$54,296	\$55,219	\$56,141	\$57,063	\$57,985	\$60,105
5	\$54,874	\$55,796	\$56,718	\$57,641	\$58,563	\$60,683
6	\$55,452	\$56,374	\$57,296	\$58,218	\$59,141	\$61,261
7	\$56,029	\$56,952	\$57,874	\$58,796	\$59,718	\$61,838
8	\$56,607	\$57,529	\$58,452	\$59,374	\$60,296	\$62,416
9	\$57,185	\$58,107	\$59,029	\$59,951	\$60,874	\$62,994
10	\$57,763	\$58,685	\$59,607	\$60,529	\$61,451	\$63,571
11	\$58,340	\$59,262	\$60,185	\$61,107	\$62,029	\$64,149
12	\$58,918	\$59,840	\$60,762	\$61,685	\$62,607	\$64,727
13	\$59,496	\$60,418	\$61,340	\$62,262	\$63,184	\$65,304
14	\$60,073	\$60,996	\$61,918	\$62,840	\$63,762	\$65,882
15	\$60,651	\$61,573	\$62,495	\$63,418	\$64,340	\$66,460
16	\$61,229	\$62,151	\$63,073	\$63,995	\$64,918	\$67,038
17	\$61,806	\$62,729	\$63,651	\$64,573	\$65,495	\$67,615
18	\$62,384	\$63,306	\$64,229	\$65,151	\$66,073	\$68,193
19	\$62,962	\$63,884	\$64,806	\$65,728	\$66,651	\$68,771
20	\$63,540	\$64,462	\$65,384	\$66,306	\$67,228	\$69,348
21	\$64,117	\$65,039	\$65,962	\$66,884	\$67,806	\$69,926
22	\$64,695	\$65,617	\$66,539	\$67,462	\$68,384	\$70,504
23	\$65,273	\$66,195	\$67,117	\$68,039	\$68,961	\$71,081
24	\$65,850	\$66,773	\$67,695	\$68,617	\$69,539	\$71,659
25	\$66,428	\$67,350	\$68,272	\$69,195	\$70,117	\$72,237
26	\$67,006	\$67,928	\$68,850	\$69,772	\$70,695	\$72,815
27	\$67,583	\$68,506	\$69,428	\$70,350	\$71,272	\$73,392
28	\$68,161	\$69,083	\$70,006	\$70,928	\$71,850	\$73,970
29	\$68,739	\$69,661	\$70,583	\$71,505	\$72,428	\$74,548
30	\$69,317	\$70,239	\$71,161	\$72,083	\$73,005	\$75,125
31	\$69,894	\$70,816	\$71,739	\$72,661	\$73,583	\$75,703
32	\$70,472	\$71,394	\$72,316	\$73,239	\$74,161	\$76,281
33	\$71,050	\$71,972	\$72,894	\$73,816	\$74,738	\$76,858
34	\$71,627	\$72,550	\$73,472	\$74,394	\$75,316	\$77,436
35	\$72,205	\$73,127	\$74,049	\$74,972	\$75,894	\$78,014
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date: Start of Academic Year 2023-2024						

**Santa Fe Trail BOCES**  
2023-2024  
**TEACHER**

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$40,000	\$36,450	\$36,900	\$37,350	\$39,350	\$39,800	\$40,250	\$40,700	\$41,150
2	\$40,545	\$36,995	\$37,445	\$37,895	\$39,895	\$40,345	\$40,795	\$41,245	\$41,695
3	\$41,090	\$37,540	\$37,990	\$38,440	\$40,440	\$40,890	\$41,340	\$41,790	\$42,240
4	\$41,635	\$38,085	\$38,535	\$38,985	\$40,985	\$41,435	\$41,885	\$42,335	\$42,785
5	\$42,180	\$38,630	\$39,080	\$39,530	\$41,530	\$41,980	\$42,430	\$42,880	\$43,330
6	\$42,725	\$39,175	\$39,625	\$40,075	\$42,075	\$42,525	\$42,975	\$43,425	\$43,875
7	\$43,270	\$39,720	\$40,170	\$40,620	\$42,620	\$43,070	\$43,520	\$43,970	\$44,420
8	\$43,815	\$40,265	\$40,715	\$41,165	\$43,165	\$43,615	\$44,065	\$44,515	\$44,965
9	\$44,360	\$40,810	\$41,260	\$41,710	\$43,710	\$44,160	\$44,610	\$45,060	\$45,510
10	\$44,905	\$41,355	\$41,805	\$42,255	\$44,255	\$44,705	\$45,155	\$45,605	\$46,055
11	\$45,450	\$41,900	\$42,350	\$42,800	\$44,800	\$45,250	\$45,700	\$46,150	\$46,600
12	\$45,995	\$42,445	\$42,895	\$43,345	\$45,345	\$45,795	\$46,245	\$46,695	\$47,145
13	\$46,540	\$42,990	\$43,440	\$43,890	\$45,890	\$46,340	\$46,790	\$47,240	\$47,690
14	\$47,085	\$43,535	\$43,985	\$44,435	\$46,435	\$46,885	\$47,335	\$47,785	\$48,235
15	\$47,630	\$44,080	\$44,530	\$44,980	\$46,980	\$47,430	\$47,880	\$48,330	\$48,780
16	\$48,175	\$44,625	\$45,075	\$45,525	\$47,525	\$47,975	\$48,425	\$48,875	\$49,325
17			\$45,620	\$46,070	\$48,070	\$48,520	\$48,970	\$49,420	\$49,870
18			\$46,165	\$46,615	\$48,615	\$49,065	\$49,515	\$49,965	\$50,415
19				\$47,160	\$49,160	\$49,610	\$50,060	\$50,510	\$50,960
20				\$47,705	\$49,705	\$50,155	\$50,605	\$51,055	\$51,505
21				\$48,250	\$50,250	\$50,700	\$51,150	\$51,600	\$52,050
22				\$48,795	\$50,795	\$51,245	\$51,695	\$52,145	\$52,595
23				\$49,340	\$51,340	\$51,790	\$52,240	\$52,690	\$53,140
24				\$49,885	\$51,885	\$52,335	\$52,785	\$53,235	\$53,685
25				\$50,430	\$52,430	\$52,880	\$53,330	\$53,780	\$54,230
26				\$50,975	\$52,975	\$53,425	\$53,875	\$54,325	\$54,775
27					\$53,520	\$53,970	\$54,420	\$54,870	\$55,320
28					\$54,065	\$54,515	\$54,965	\$55,415	\$55,865
29						\$55,060	\$55,510	\$55,960	\$56,410
30								\$56,505	\$56,955
31								\$57,050	\$57,500
32								\$57,595	\$58,045
33								\$58,140	\$58,590
34								\$58,685	\$59,135
35									\$59,680

1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.

2. Health/Life Benefits

Longevity based on number of years of service completed in the Santa Fe Trail BOCES.

15-19 Years	\$1,000								
20-24 Years	\$1,500								
25-29 Years	\$2,000								
30-34 Years	\$2,500								
35-40 Years	\$3,000								
41-45 Years	\$3,500								

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