

Santa Fe Trail BOCES
2021-22
BEHAVIOR SPECIALIST
COUNSELOR

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$37,179	\$37,614	\$38,050	\$38,484	\$39,572	\$40,007	\$40,443	\$41,313	\$42,184
2	\$37,724	\$38,159	\$38,595	\$39,029	\$40,117	\$40,552	\$40,988	\$41,858	\$42,729
3	\$38,269	\$38,704	\$39,140	\$39,574	\$40,662	\$41,097	\$41,533	\$42,403	\$43,274
4	\$38,814	\$39,249	\$39,685	\$40,119	\$41,207	\$41,642	\$42,078	\$42,948	\$43,819
5	\$39,359	\$39,794	\$40,230	\$40,664	\$41,752	\$42,187	\$42,623	\$43,493	\$44,364
6	\$39,904	\$40,339	\$40,775	\$41,209	\$42,297	\$42,732	\$43,168	\$44,038	\$44,909
7	\$40,449	\$40,884	\$41,320	\$41,754	\$42,842	\$43,277	\$43,713	\$44,583	\$45,454
8	\$40,994	\$41,429	\$41,865	\$42,299	\$43,387	\$43,822	\$44,258	\$45,128	\$45,999
9	\$41,539	\$41,974	\$42,410	\$42,844	\$43,932	\$44,367	\$44,803	\$45,673	\$46,544
10	\$42,084	\$42,519	\$42,955	\$43,389	\$44,477	\$44,912	\$45,348	\$46,218	\$47,089
11	\$42,629	\$43,064	\$43,500	\$43,934	\$45,022	\$45,457	\$45,893	\$46,763	\$47,634
12	\$43,174	\$43,609	\$44,045	\$44,479	\$45,567	\$46,002	\$46,438	\$47,308	\$48,179
13	\$43,719	\$44,154	\$44,590	\$45,024	\$46,112	\$46,547	\$46,983	\$47,853	\$48,724
14	\$44,264	\$44,699	\$45,135	\$45,569	\$46,657	\$47,092	\$47,528	\$48,398	\$49,269
15	\$44,809	\$45,244	\$45,680	\$46,114	\$47,202	\$47,637	\$48,073	\$48,943	\$49,814
16	\$45,354	\$45,789	\$46,225	\$46,659	\$47,747	\$48,182	\$48,618	\$49,488	\$50,359
17	\$45,899	\$46,334	\$46,770	\$47,204	\$48,292	\$48,727	\$49,163	\$50,033	\$50,904
18	\$46,444	\$46,879	\$47,315	\$47,749	\$48,837	\$49,272	\$49,708	\$50,578	\$51,449
19	\$46,989	\$47,424	\$47,860	\$48,294	\$49,382	\$49,817	\$50,253	\$51,123	\$51,994
20	\$47,534	\$47,969	\$48,405	\$48,839	\$49,927	\$50,362	\$50,798	\$51,668	\$52,539
21	\$48,079	\$48,514	\$48,950	\$49,384	\$50,472	\$50,907	\$51,343	\$52,213	\$53,084
22					\$51,017	\$51,452	\$51,888	\$52,758	\$53,629
23					\$51,562	\$51,997	\$52,433	\$53,303	\$54,174
24					\$52,107	\$52,542	\$52,978	\$53,848	\$54,719
25					\$52,652	\$53,087	\$53,523	\$54,393	\$55,264
26					\$53,197	\$53,632	\$54,068	\$54,938	\$55,809
27					\$53,742	\$54,177	\$54,613	\$55,483	\$56,354
28					\$54,287	\$54,722	\$55,158	\$56,028	\$56,899
29					\$54,832	\$55,267	\$55,703	\$56,573	\$57,444
30					\$55,377	\$55,812	\$56,248	\$57,118	\$57,989
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.									
2. Health/Life Benefits									
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.									
15-19 Years	\$1,000								
20-24 Years	\$1,500								
25-29 Years	\$2,000								
30-34 Years	\$2,500								
35-40 Years	\$3,000								
41-45 Years	\$3,500								
Effective Date	Start of Academic Year 2019-2020								

Santa Fe Trail BOCES
2021-2022
SPECIALIZED - CLASSIFIED

	SPEECH/LANGUAGE PARAPROFESSIONAL & PRESCHOOL PARAPROFESSIONAL & TUTOR INTERPRETER (Not certified) & OT PARAPROFESSIONAL	CERTIFIED OCCUPATIONAL THERAPIST ASSISTANT (COTA) & PHYSICAL THERAPIST ASSISTANT (PTA) & TUTOR INTERPRETER (Certified)	
STEP			
1	\$16.75	\$20.83	
2	\$16.95	\$21.03	
3	\$17.15	\$21.23	
4	\$17.35	\$21.43	
5	\$17.55	\$21.63	
6	\$17.75	\$21.83	
7	\$17.95	\$22.03	
8	\$18.15	\$22.23	
9	\$18.35	\$22.43	
10	\$18.55	\$22.63	
11	\$18.75	\$22.83	
12	\$18.95	\$23.03	
13	\$19.15	\$23.23	
14	\$19.35	\$23.43	
15	\$19.55	\$23.63	
16	\$19.75	\$23.83	
17	\$19.95	\$24.03	
18	\$20.15	\$24.23	
19	\$20.35	\$24.43	
20	\$20.55	\$24.63	
21	\$20.75	\$24.83	
22	\$20.95	\$25.03	
23	\$21.15	\$25.23	
24	\$21.35	\$25.43	
25	\$21.55	\$25.63	
26	\$21.75	\$25.83	
27	\$21.95	\$26.03	
28	\$22.15	\$26.23	
29	\$22.35	\$26.43	
30	\$22.55	\$26.63	
31	\$22.75	\$26.83	
32	\$22.95	\$27.03	
33	\$23.15	\$27.23	
1.	Health/Life Benefits		
2.	Discretionary Time		
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.			
15-19 Years	\$1,000		
20-24 Years	\$1,500		
25-29 Years	\$2,000		
30-34 Years	\$2,500		
35-40 Years	\$3,000		
41-45 Years	\$3,500		
Effective Date: Start of Academic Year 2019-2020			

Santa Fe Trail BOCES
2021-2022
CLASSIFIED EMPLOYEES

STEP	CUSTODIAN	SECRETARY	PARAPROFESSIONALS
1	\$14.00	\$15.58	\$15.58
2	\$14.18	\$15.76	\$15.76
3	\$14.36	\$15.94	\$15.94
4	\$14.54	\$16.12	\$16.12
5	\$14.72	\$16.30	\$16.30
6	\$14.90	\$16.48	\$16.48
7	\$15.08	\$16.66	\$16.66
8	\$15.26	\$16.84	\$16.84
9	\$15.44	\$17.02	\$17.02
10	\$15.62	\$17.20	\$17.20
11	\$15.80	\$17.38	\$17.38
12	\$15.98	\$17.56	\$17.56
13	\$16.16	\$17.74	\$17.74
14	\$16.34	\$17.92	\$17.92
15	\$16.52	\$18.10	\$18.10
16	\$16.70	\$18.28	\$18.28
17	\$16.88	\$18.46	\$18.46
18	\$17.06	\$18.64	\$18.64
19	\$17.24	\$18.82	\$18.82
20	\$17.42	\$19.00	\$19.00
21	\$17.60	\$19.18	\$19.18
22	\$17.78	\$19.36	\$19.36
23	\$17.96	\$19.54	\$19.54
24	\$18.14	\$19.72	\$19.72
25	\$18.32	\$19.90	\$19.90
26	\$18.50	\$20.08	\$20.08
27	\$18.68	\$20.26	\$20.26
28	\$18.86	\$20.44	\$20.44
29	\$19.04	\$20.62	\$20.62
30	\$19.22	\$20.80	\$20.80
31	\$19.40	\$20.98	\$20.98
32	\$19.58	\$21.16	\$21.16
33	\$19.76	\$21.34	\$21.34
34	\$19.94	\$21.52	\$21.52
35	\$20.12	\$21.70	\$21.70
36	\$20.30	\$21.88	\$21.88
1	Health/Life Benefits		
2	Discretionary Time		
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.			
15-19 Years	\$1,000		
20-24 Years	\$1,500		
25-29 Years	\$2,000		
30-34 Years	\$2,500		
35-40 Years	\$3,000		
41-45 Years	\$3,500		
Effective Date: Start of Academic Year 2019-2020			

Santa Fe Trail BOCES
2021-2022
EARLY CHILDHOOD SPED TEACHER/PRESCHOOL COORDINATOR

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$33,082	\$33,502	\$33,921	\$34,339	\$35,428	\$35,846	\$36,266	\$36,684	\$37,103
2	\$33,627	\$34,047	\$34,466	\$34,884	\$35,973	\$36,391	\$36,811	\$37,229	\$37,648
3	\$34,172	\$34,592	\$35,011	\$35,429	\$36,518	\$36,936	\$37,356	\$37,774	\$38,193
4	\$34,717	\$35,137	\$35,556	\$35,974	\$37,063	\$37,481	\$37,901	\$38,319	\$38,738
5	\$35,262	\$35,682	\$36,101	\$36,519	\$37,608	\$38,026	\$38,446	\$38,864	\$39,283
6	\$35,807	\$36,227	\$36,646	\$37,064	\$38,153	\$38,571	\$38,991	\$39,409	\$39,828
7	\$36,352	\$36,772	\$37,191	\$37,609	\$38,698	\$39,116	\$39,536	\$39,954	\$40,373
8	\$36,897	\$37,317	\$37,736	\$38,154	\$39,243	\$39,661	\$40,081	\$40,499	\$40,918
9	\$37,442	\$37,862	\$38,281	\$38,699	\$39,788	\$40,206	\$40,626	\$41,044	\$41,463
10	\$37,987	\$38,407	\$38,826	\$39,244	\$40,333	\$40,751	\$41,171	\$41,589	\$42,008
11		\$38,952	\$39,371	\$39,789	\$40,878	\$41,296	\$41,716	\$42,134	\$42,553
12		\$39,497	\$39,916	\$40,334	\$41,423	\$41,841	\$42,261	\$42,679	\$43,098
13			\$40,461	\$40,879	\$41,968	\$42,386	\$42,806	\$43,224	\$43,643
14				\$41,424	\$42,513	\$42,931	\$43,351	\$43,769	\$44,188
15				\$41,969	\$43,058	\$43,476	\$43,896	\$44,314	\$44,733
16				\$42,514	\$43,603	\$44,021	\$44,441	\$44,859	\$45,278
17					\$44,148	\$44,566	\$44,986	\$45,404	\$45,823
18					\$44,693	\$45,111	\$45,531	\$45,949	\$46,368
19						\$45,656	\$46,076	\$46,494	\$46,913
20						\$46,201	\$46,621	\$47,039	\$47,458
21							\$47,166	\$47,584	\$48,003
22								\$48,129	\$48,548
23									\$49,093
24									\$49,638
25									\$50,183
26									\$50,728
27									\$51,273
1. All certified employees are placed on the adopted salary schedule for their assignment according to									
experience and degree held.									
2. Health/Life Benefits									
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.									
15-19 Years	\$1,000								
20-24 Years	\$1,500								
25-29 Years	\$2,000								
30-34 Years	\$2,500								
35-40 Years	\$3,000								
41-45 Years	\$3,500								
Effective Date: Start of Academic Year 2019-2020									

Santa Fe Trail BOCES

2021-2022

SCHOOL PRINCIPAL

STEP	MA	MA+15	MA+30	MA+45	PhD
1	\$58,167	\$59,016	\$59,865	\$60,714	\$61,563
2	\$59,268	\$60,117	\$60,966	\$61,816	\$62,665
3	\$60,370	\$61,219	\$62,068	\$62,917	\$63,766
4	\$61,471	\$62,320	\$63,169	\$64,018	\$64,867
5	\$62,572	\$63,421	\$64,270	\$65,119	\$65,969
6	\$63,673	\$64,522	\$65,372	\$66,221	\$67,070
7	\$64,775	\$65,624	\$66,473	\$67,322	\$68,171
8	\$65,876	\$66,725	\$67,574	\$68,423	\$69,272
9	\$66,977	\$67,826	\$68,675	\$69,525	\$70,374
10	\$68,078	\$68,928	\$69,777	\$70,626	\$71,475
11	\$69,180	\$70,029	\$70,878	\$71,727	\$72,576
12	\$70,281	\$71,130	\$71,979	\$72,828	\$73,677
13	\$71,382	\$72,231	\$73,081	\$73,930	\$74,779
14	\$72,484	\$73,333	\$74,182	\$75,031	\$75,880
15	\$73,585	\$74,434	\$75,283	\$76,132	\$76,981
16	\$74,686	\$75,535	\$76,384	\$77,233	\$78,083
17	\$75,787	\$76,637	\$77,486	\$78,335	\$79,184
18	\$76,889	\$77,738	\$78,587	\$79,436	\$80,285
19	\$77,990	\$78,839	\$79,688	\$80,537	\$81,386
20	\$79,091	\$79,940	\$80,789	\$81,639	\$82,488
21	\$77,351	\$78,170	\$78,989	\$79,808	\$80,627
Experience Steps		1.89%	of the base	\$ 1,101	per year
Education Steps		1.46%	of the base	\$ 849	per 15 gr credits
<i>*change highlighted cells to change entire schedule</i>					
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.					
2. Health/Life Benefits					
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.					
15-19 Years	\$1,000				
20-24 Years	\$1,500				
25-29 Years	\$2,000				
30-34 Years	\$2,500				
35-40 Years	\$3,000				
41-45 Years	\$3,500				
Effective Date:	Start of Academic Year 2017-2018				

Santa Fe Trail BOCES
2021-2022
SCHOOL PSYCHOLOGIST

STEP	Licensed	LSP + 10	LSP + 20	LSP + 30	LSP + 45	PhD
	School					
	Psych					
1	\$41,700	\$42,134	\$42,569	\$43,440	\$44,311	\$45,398
2	\$42,245	\$42,679	\$43,114	\$43,985	\$44,856	\$45,943
3	\$42,790	\$43,224	\$43,659	\$44,530	\$45,401	\$46,488
4	\$43,335	\$43,769	\$44,204	\$45,075	\$45,946	\$47,033
5	\$43,880	\$44,314	\$44,749	\$45,620	\$46,491	\$47,578
6	\$44,425	\$44,859	\$45,294	\$46,165	\$47,036	\$48,123
7	\$44,970	\$45,404	\$45,839	\$46,710	\$47,581	\$48,668
8	\$45,515	\$45,949	\$46,384	\$47,255	\$48,126	\$49,213
9	\$46,060	\$46,494	\$46,929	\$47,800	\$48,671	\$49,758
10	\$46,605	\$47,039	\$47,474	\$48,345	\$49,216	\$50,303
11	\$47,150	\$47,584	\$48,019	\$48,890	\$49,761	\$50,848
12	\$47,695	\$48,129	\$48,564	\$49,435	\$50,306	\$51,393
13	\$48,240	\$48,674	\$49,109	\$49,980	\$50,851	\$51,938
14	\$48,785	\$49,219	\$49,654	\$50,525	\$51,396	\$52,483
15	\$49,330	\$49,764	\$50,199	\$51,070	\$51,941	\$53,028
16	\$49,875	\$50,309	\$50,744	\$51,615	\$52,486	\$53,573
17	\$50,420	\$50,854	\$51,289	\$52,160	\$53,031	\$54,118
18	\$50,965	\$51,399	\$51,834	\$52,705	\$53,576	\$54,663
19	\$51,510	\$51,944	\$52,379	\$53,250	\$54,121	\$55,208
20	\$52,055	\$52,489	\$52,924	\$53,795	\$54,666	\$55,753
21	\$52,600	\$53,034	\$53,469	\$54,340	\$55,211	\$56,298
22	\$53,145	\$53,579	\$54,014	\$54,885	\$55,756	\$56,843
23	\$53,690	\$54,124	\$54,559	\$55,430	\$56,301	\$57,388
24	\$54,235	\$54,669	\$55,104	\$55,975	\$56,846	\$57,933
25	\$54,780	\$55,214	\$55,649	\$56,520	\$57,391	\$58,478
26	\$55,325	\$55,759	\$56,194	\$57,065	\$57,936	\$59,023
27	\$55,870	\$56,304	\$56,739	\$57,610	\$58,481	\$59,568
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date:	Start of Academic Year 2019-2020					

Santa Fe Trail BOCES

2021-2022

SPEECH THERAPIST

STEP	MA	MA+10	MA+20	MA+30	MA+45	PhD
					ED.S	
1	\$37,792	\$38,228	\$38,663	\$39,533	\$41,491	\$42,579
2	\$38,337	\$38,773	\$39,208	\$40,078	\$42,036	\$43,124
3	\$38,882	\$39,318	\$39,753	\$40,623	\$42,581	\$43,669
4	\$39,427	\$39,863	\$40,298	\$41,168	\$43,126	\$44,214
5	\$39,972	\$40,408	\$40,843	\$41,713	\$43,671	\$44,759
6	\$40,517	\$40,953	\$41,388	\$42,258	\$44,216	\$45,304
7	\$41,062	\$41,498	\$41,933	\$42,803	\$44,761	\$45,849
8	\$41,607	\$42,043	\$42,478	\$43,348	\$45,306	\$46,394
9	\$42,152	\$42,588	\$43,023	\$43,893	\$45,851	\$46,939
10	\$42,697	\$43,133	\$43,568	\$44,438	\$46,396	\$47,484
11	\$43,242	\$43,678	\$44,113	\$44,983	\$46,941	\$48,029
12	\$43,787	\$44,223	\$44,658	\$45,528	\$47,486	\$48,574
13	\$44,332	\$44,768	\$45,203	\$46,073	\$48,031	\$49,119
14	\$44,877	\$45,313	\$45,748	\$46,618	\$48,576	\$49,664
15	\$45,422	\$45,858	\$46,293	\$47,163	\$49,121	\$50,209
16	\$45,967	\$46,403	\$46,838	\$47,708	\$49,666	\$50,754
17	\$46,512	\$46,948	\$47,383	\$48,253	\$50,211	\$51,299
18	\$47,057	\$47,493	\$47,928	\$48,798	\$50,756	\$51,844
19	\$47,602	\$48,038	\$48,473	\$49,343	\$51,301	\$52,389
20	\$48,147	\$48,583	\$49,018	\$49,888	\$51,846	\$52,934
21	\$48,692	\$49,128	\$49,563	\$50,433	\$52,391	\$53,479
22	\$49,237	\$49,673	\$50,108	\$50,978	\$52,936	\$54,024
23	\$49,782	\$50,218	\$50,653	\$51,523	\$53,481	\$54,569
24				\$52,068	\$54,026	\$55,114
25				\$52,613	\$54,571	\$55,659
26				\$53,158	\$55,116	\$56,204
27				\$53,703	\$55,661	\$56,749
28				\$54,248	\$56,206	\$57,294
29				\$54,793	\$56,751	\$57,839
30				\$55,338	\$57,296	\$58,384
31				\$55,883	\$57,841	\$58,929
32				\$56,428	\$58,386	\$59,474
33					\$58,931	\$60,019
34					\$59,476	\$60,564
35					\$60,021	\$61,109
36					\$60,566	\$61,654
37					\$61,111	\$62,199
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date:	Start of Academic Year 2019-2020					

Santa Fe Trail BOCES

2021-2022

**SPECIAL ED
COORDINATOR**

STEP	Spec Ed Coord	+ 10	+ 20	+ 30	+ 45	PhD
1	\$44,230	\$44,664	\$45,100	\$45,972	\$46,841	\$47,928
2	\$44,775	\$45,209	\$45,645	\$46,517	\$47,386	\$48,473
3	\$45,320	\$45,754	\$46,190	\$47,062	\$47,931	\$49,018
4	\$45,865	\$46,299	\$46,735	\$47,607	\$48,476	\$49,563
5	\$46,410	\$46,844	\$47,280	\$48,152	\$49,021	\$50,108
6	\$46,955	\$47,389	\$47,825	\$48,697	\$49,566	\$50,653
7	\$47,500	\$47,934	\$48,370	\$49,242	\$50,111	\$51,198
8	\$48,045	\$48,479	\$48,915	\$49,787	\$50,656	\$51,743
9	\$48,590	\$49,024	\$49,460	\$50,332	\$51,201	\$52,288
10	\$49,135	\$49,569	\$50,005	\$50,877	\$51,746	\$52,833
11	\$49,680	\$50,114	\$50,550	\$51,422	\$52,291	\$53,378
12	\$50,225	\$50,659	\$51,095	\$51,967	\$52,836	\$53,923
13	\$50,770	\$51,204	\$51,640	\$52,512	\$53,381	\$54,468
14	\$51,315	\$51,749	\$52,185	\$53,057	\$53,926	\$55,013
15	\$51,860	\$52,294	\$52,730	\$53,602	\$54,471	\$55,558
16	\$52,405	\$52,839	\$53,275	\$54,147	\$55,016	\$56,103
17	\$52,950	\$53,384	\$53,820	\$54,692	\$55,561	\$56,648
18	\$53,495	\$53,929	\$54,365	\$55,237	\$56,106	\$57,193
19	\$54,040	\$54,474	\$54,910	\$55,782	\$56,651	\$57,738
20	\$54,585	\$55,019	\$55,455	\$56,327	\$57,196	\$58,283
21	\$55,130	\$55,564	\$56,000	\$56,872	\$57,741	\$58,828
22	\$55,675	\$56,109	\$56,545	\$57,417	\$58,286	\$59,373
23	\$56,220	\$56,654	\$57,090	\$57,962	\$58,831	\$59,918
24	\$56,765	\$57,199	\$57,635	\$58,507	\$59,376	\$60,463
25	\$57,310	\$57,744	\$58,180	\$59,052	\$59,921	\$61,008
26	\$57,855	\$58,289	\$58,725	\$59,597	\$60,466	\$61,553
27	\$58,400	\$58,834	\$59,270	\$60,142	\$61,011	\$62,098
28	\$58,945	\$59,379	\$59,815	\$60,687	\$61,556	\$62,643
29	\$59,490	\$59,924	\$60,360	\$61,232	\$62,101	\$63,188
30					\$62,646	\$63,733
31					\$63,191	\$64,278
1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.						
2. Health/Life Benefits						
Longevity based on number of years of service completed in the Santa Fe Trail BOCES.						
15-19 Years	\$1,000					
20-24 Years	\$1,500					
25-29 Years	\$2,000					
30-34 Years	\$2,500					
35-40 Years	\$3,000					
41-45 Years	\$3,500					
Effective Date: Start of Academic Year 2019-2020						

Santa Fe Trail BOCES

2021-2022

TEACHER

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$32,050	\$32,469	\$32,888	\$33,307	\$34,396	\$34,815	\$35,233	\$35,653	\$36,071
2	\$32,595	\$33,014	\$33,433	\$33,852	\$34,941	\$35,360	\$35,778	\$36,198	\$36,616
3	\$33,140	\$33,559	\$33,978	\$34,397	\$35,486	\$35,905	\$36,323	\$36,743	\$37,161
4	\$33,685	\$34,104	\$34,523	\$34,942	\$36,031	\$36,450	\$36,868	\$37,288	\$37,706
5	\$34,230	\$34,649	\$35,068	\$35,487	\$36,576	\$36,995	\$37,413	\$37,833	\$38,251
6	\$34,775	\$35,194	\$35,613	\$36,032	\$37,121	\$37,540	\$37,958	\$38,378	\$38,796
7	\$35,320	\$35,739	\$36,158	\$36,577	\$37,666	\$38,085	\$38,503	\$38,923	\$39,341
8	\$35,865	\$36,284	\$36,703	\$37,122	\$38,211	\$38,630	\$39,048	\$39,468	\$39,886
9	\$36,410	\$36,829	\$37,248	\$37,667	\$38,756	\$39,175	\$39,593	\$40,013	\$40,431
10	\$36,955	\$37,374	\$37,793	\$38,212	\$39,301	\$39,720	\$40,138	\$40,558	\$40,976
11	\$37,500	\$37,919	\$38,338	\$38,757	\$39,846	\$40,265	\$40,683	\$41,103	\$41,521
12	\$38,045	\$38,464	\$38,883	\$39,302	\$40,391	\$40,810	\$41,228	\$41,648	\$42,066
13	\$38,590	\$39,009	\$39,428	\$39,847	\$40,936	\$41,355	\$41,773	\$42,193	\$42,611
14	\$39,135	\$39,554	\$39,973	\$40,392	\$41,481	\$41,900	\$42,318	\$42,738	\$43,156
15	\$39,680	\$40,099	\$40,518	\$40,937	\$42,026	\$42,445	\$42,863	\$43,283	\$43,701
16	\$40,225	\$40,644	\$41,063	\$41,482	\$42,571	\$42,990	\$43,408	\$43,828	\$44,246
17			\$41,608	\$42,027	\$43,116	\$43,535	\$43,953	\$44,373	\$44,791
18			\$42,153	\$42,572	\$43,661	\$44,080	\$44,498	\$44,918	\$45,336
19				\$43,117	\$44,206	\$44,625	\$45,043	\$45,463	\$45,881
20				\$43,662	\$44,751	\$45,170	\$45,588	\$46,008	\$46,426
21				\$44,207	\$45,296	\$45,715	\$46,133	\$46,553	\$46,971
22				\$44,752	\$45,841	\$46,260	\$46,678	\$47,098	\$47,516
23				\$45,297	\$46,386	\$46,805	\$47,223	\$47,643	\$48,061
24				\$45,842	\$46,931	\$47,350	\$47,768	\$48,188	\$48,606
25				\$46,387	\$47,476	\$47,895	\$48,313	\$48,733	\$49,151
26				\$46,932	\$48,021	\$48,440	\$48,858	\$49,278	\$49,696
27					\$48,566	\$48,985	\$49,403	\$49,823	\$50,241
28					\$49,111	\$49,530	\$49,948	\$50,368	\$50,786
29						\$50,075	\$50,493	\$50,913	\$51,331
30								\$51,458	\$51,876
31								\$52,003	\$52,421
32								\$52,548	\$52,966
33								\$53,093	\$53,511
34								\$53,638	\$54,056
35									\$54,601

1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.

2. Health/Life Benefits

Longevity based on number of years of service completed in the Santa Fe Trail BOCES.

15-19 Years	\$1,000
20-24 Years	\$1,500
25-29 Years	\$2,000
30-34 Years	\$2,500
35-40 Years	\$3,000
41-45 Years	\$3,500

Effective Date: Start of Academic Year 2019-2020

Santa Fe Trail BOCES
2021-2022
TOSA / SPECIALIST TTE

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$35,265	\$35,701	\$36,137	\$36,573	\$37,661	\$38,097	\$38,533	\$39,404	\$40,274
2	\$35,809	\$36,245	\$36,681	\$37,117	\$38,205	\$38,641	\$39,077	\$39,948	\$40,818
3	\$36,353	\$36,789	\$37,225	\$37,661	\$38,749	\$39,185	\$39,621	\$40,492	\$41,362
4	\$36,897	\$37,333	\$37,769	\$38,205	\$39,293	\$39,729	\$40,165	\$41,036	\$41,906
5	\$37,441	\$37,877	\$38,313	\$38,749	\$39,837	\$40,273	\$40,709	\$41,580	\$42,450
6	\$37,985	\$38,421	\$38,857	\$39,293	\$40,381	\$40,817	\$41,253	\$42,124	\$42,994
7	\$38,529	\$38,965	\$39,401	\$39,837	\$40,925	\$41,361	\$41,797	\$42,668	\$43,538
8	\$39,073	\$39,509	\$39,945	\$40,381	\$41,469	\$41,905	\$42,341	\$43,212	\$44,082
9	\$39,617	\$40,053	\$40,489	\$40,925	\$42,013	\$42,449	\$42,885	\$43,756	\$44,626
10	\$40,161	\$40,597	\$41,033	\$41,469	\$42,557	\$42,993	\$43,429	\$44,300	\$45,170
11	\$40,705	\$41,141	\$41,577	\$42,013	\$43,101	\$43,537	\$43,973	\$44,844	\$45,714
12	\$41,249	\$41,685	\$42,121	\$42,557	\$43,645	\$44,081	\$44,517	\$45,388	\$46,258
13	\$41,793	\$42,229	\$42,665	\$43,101	\$44,189	\$44,625	\$45,061	\$45,932	\$46,802
14	\$42,337	\$42,773	\$43,209	\$43,645	\$44,733	\$45,169	\$45,605	\$46,476	\$47,346
15	\$42,881	\$43,317	\$43,753	\$44,189	\$45,277	\$45,713	\$46,149	\$47,020	\$47,890
16	\$43,425	\$43,861	\$44,297	\$44,733	\$45,821	\$46,257	\$46,693	\$47,564	\$48,434
17			\$44,841	\$45,277	\$46,365	\$46,801	\$47,237	\$48,108	\$48,978
18				\$45,821	\$46,909	\$47,345	\$47,781	\$48,652	\$49,522
19				\$46,365	\$47,453	\$47,889	\$48,325	\$49,196	\$50,066
20					\$47,997	\$48,433	\$48,869	\$49,740	\$50,610
21							\$49,413	\$50,284	\$51,154
22								\$50,828	\$51,698
23								\$51,372	\$52,242
24								\$51,916	\$52,786
25								\$52,460	\$53,330
26								\$53,004	\$53,874
27								\$53,548	\$54,418
28								\$54,092	\$54,962
29								\$54,636	\$55,506
30								\$55,180	\$56,050
31								\$55,724	\$56,594
32								\$56,268	\$57,138
33								\$56,812	\$57,682
34								\$57,356	\$58,226

1. All certified employees are placed on the adopted salary schedule for their assignment according to experience and degree held.

2. Health/Life Benefits

Longevity based on number of years of service completed in the Santa Fe Trail BOCES.

15-19 Years	\$1,000								
20-24 Years	\$1,500								
25-29 Years	\$2,000								
30-34 Years	\$2,500								
35-40 Years	\$3,000								
41-45 Years	\$3,500								

Effective Date: Start of Academic Year 2019-2020

Santa Fe Trail BOCES
2021-2022
TRANSITION COORDINATOR

STEP	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
1	\$32,383	\$32,803	\$33,221	\$33,640	\$34,729	\$35,149	\$35,567	\$35,986	\$36,404
2	\$32,928	\$33,348	\$33,766	\$34,185	\$35,274	\$35,694	\$36,112	\$36,531	\$36,949
3	\$33,473	\$33,893	\$34,311	\$34,730	\$35,819	\$36,239	\$36,657	\$37,076	\$37,494
4	\$34,018	\$34,438	\$34,856	\$35,275	\$36,364	\$36,784	\$37,202	\$37,621	\$38,039
5	\$34,563	\$34,983	\$35,401	\$35,820	\$36,909	\$37,329	\$37,747	\$38,166	\$38,584
6	\$35,108	\$35,528	\$35,946	\$36,365	\$37,454	\$37,874	\$38,292	\$38,711	\$39,129
7	\$35,653	\$36,073	\$36,491	\$36,910	\$37,999	\$38,419	\$38,837	\$39,256	\$39,674
8	\$36,198	\$36,618	\$37,036	\$37,455	\$38,544	\$38,964	\$39,382	\$39,801	\$40,219
9	\$36,743	\$37,163	\$37,581	\$38,000	\$39,089	\$39,509	\$39,927	\$40,346	\$40,764
10	\$37,288	\$37,708	\$38,126	\$38,545	\$39,634	\$40,054	\$40,472	\$40,891	\$41,309
11	\$37,833	\$38,253	\$38,671	\$39,090	\$40,179	\$40,599	\$41,017	\$41,436	\$41,854
12	\$38,378	\$38,798	\$39,216	\$39,635	\$40,724	\$41,144	\$41,562	\$41,981	\$42,399
13	\$38,923	\$39,343	\$39,761	\$40,180	\$41,269	\$41,689	\$42,107	\$42,526	\$42,944
14	\$39,468	\$39,888	\$40,306	\$40,725	\$41,814	\$42,234	\$42,652	\$43,071	\$43,489
15	\$40,013	\$40,433	\$40,851	\$41,270	\$42,359	\$42,779	\$43,197	\$43,616	\$44,034
16				\$41,815	\$42,904	\$43,324	\$43,742	\$44,161	\$44,579
17				\$42,360	\$43,449	\$43,869	\$44,287	\$44,706	\$45,124
18				\$42,905	\$43,994	\$44,414	\$44,832	\$45,251	\$45,669
19				\$43,450	\$44,539	\$44,959	\$45,377	\$45,796	\$46,214
20				\$43,995	\$45,084	\$45,504	\$45,922	\$46,341	\$46,759
21				\$44,540	\$45,629	\$46,049	\$46,467	\$46,886	\$47,304
22				\$45,085	\$46,174	\$46,594	\$47,012	\$47,431	\$47,849
23				\$45,630	\$46,719	\$47,139	\$47,557	\$47,976	\$48,394
24				\$46,175	\$47,264	\$47,684	\$48,102	\$48,521	\$48,939
25				\$46,720	\$47,809	\$48,229	\$48,647	\$49,066	\$49,484

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41-45 Years	\$3,500								
Effective Date: Start of Academic Year 2019-2020									